Careers at Colorado Legal Services

Colorado Legal Services is currently hiring for the following positions. Click the job title for details and see the FAQ below for more information about working environment, salary, and benefits. Generally, applications are accepted on a rolling basis until the position is filled. If you are a student interested in internship opportunities, see our volunteer page.

Please note: Colorado Legal Services does not recruit, communicate, or provide offers on third-party platforms, such as Skype, Slack, and WhatsApp. CLS will not and would never ask a candidate to open cloud accounts or to share a password as a condition for employment.

Please scroll down to see salary scale for each job posting. All CLS staff receive $350/month in flex dollars.

Frequently Asked Questions:

1. What is the salary range for this position? What benefits/perks does CLS offer?

Non-management staff at CLS are members of a union that has negotiated a Collective Bargaining Agreement setting out the below salary scales.

<table>
<thead>
<tr>
<th>Position</th>
<th>Annual salary range (depending on type of &amp; years of experience)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office Intake Specialist</td>
<td>$33,040 - $53,225</td>
</tr>
<tr>
<td>Technology Assistant</td>
<td>$39,412 - $64,746</td>
</tr>
</tbody>
</table>
### CLS Compensation Table

<table>
<thead>
<tr>
<th>Position</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paralegal</td>
<td>$40,034 - $65,830</td>
</tr>
<tr>
<td>Attorney</td>
<td>$61,422 - $108,003</td>
</tr>
<tr>
<td>Social Worker</td>
<td>$55,788 - $90,370</td>
</tr>
<tr>
<td>Licensed Clinical Social Worker</td>
<td>$58,108 - $95,575</td>
</tr>
</tbody>
</table>

CLS covers 100% of employee health, dental, and vision insurance premiums, as well as a portion of dependent premiums. Leave policies allow for work-life balance, with 12 paid holidays, generous paid health, annual, and personal leave, paid bereavement leave, and parental leave.

### 2. How can I apply for a job at CLS? What does CLS want to know about applicants?

Click the link to the job you are interested in.

Your cover letter should explain your interest in this position and discuss any relevant experience working with low-income or otherwise vulnerable populations. We ask that you let us know how you found out about this job opportunity (ex. Idealist, friends, local bar association, etc.). All applicants are invited to share how their unique background and/or experiences might contribute to the diversity, cultural vitality, and perspective of CLS.

Our ideal candidates have a demonstrated passion for public interest, a commitment to advancing equity, and experience working with low-income or otherwise vulnerable populations. We value the perspective of staff with a non-legal background and welcome a broad range of expertise. While many positions do not require bilingual fluency, proficiency in non-English languages is always a plus. Proficiency in Microsoft Office 365 is preferred for all positions.

CLS CY 2021 Form 990 - Green & Associates PUBLIC

Last updated on May 21, 2024.
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